Health Savings Account Investments

Your guide to unlocking the potential of your HSA



Employee Benefit Solutions Powered by Union Bank & Trust

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The triple tax* benefits of your HSA

You've made a smart choice in selecting your health savings account (HSA)! Now it's time to learn how you can maximize the opportunity that comes with this tax-advantaged* account.

With an HSA, you get the unparalleled benefits of triple tax savings* on the dollars you contribute, which include:



Contributions are made pre-tax, lowering your overall taxable income.



Interest from income on an HSA and investments is earned tax-free.



When used on qualified medical expenses, withdrawals are taken tax-free.

*Note: States can choose to follow the federal tax-treatment guidelines for HSAs or establish their own; some states tax HSA contributions. If you have questions about your tax implications, consult your tax advisor. HSA funds used to pay for non-qualified medical expenses are subject to income taxes on the amount and a possible additional 20% penalty if you are under age 65.

Using investments to grow your HSA dollars

As highlighted above, one of the key benefits of an HSA is the ability for you as the accountholder to invest the dollars you contribute, potentially growing the value of your account over time. In addition to the benefit of having more dollars to pay for healthcare costs in the future, it may also be a great option for retirement savings in addition to an IRA or 401(k).

HSA investments made easy

Throughout this guide, we'll show you how to begin investing your HSA dollars and managing your investment account.

Key things you need to know as you begin:

- **Minimum balance is required**: With a health savings account balance over \$500, you can establish an investment account. Any funds above this threshold can be invested in this account.
- Investments are self-directed: You control which mutual funds to invest in.
- Online account management: You can manage your investments online via your HSA dashboard (more details later).

Investments in securities through the HSA investment account are:

Not FDIC Insured | May Lose Value | No Bank Guarantee

All screenshots are for illustrative purposes only and are not intended to provide any investment advice.

Getting started

Now that you understand the benefits of investing in your HSA, it's time to begin! The following pages will help guide you through account setup, as well as provide tips on how to maximize your investment account.

How to: Set up your HSA investment account

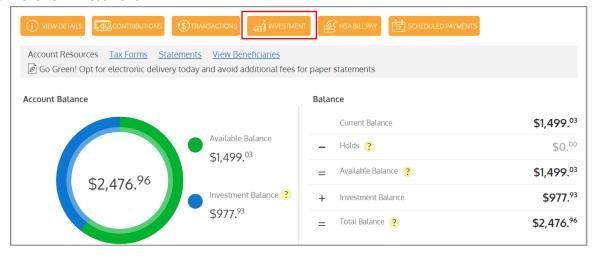
Enrolling in an investment account

Follow the easy steps below to enroll in an HSA investment account.

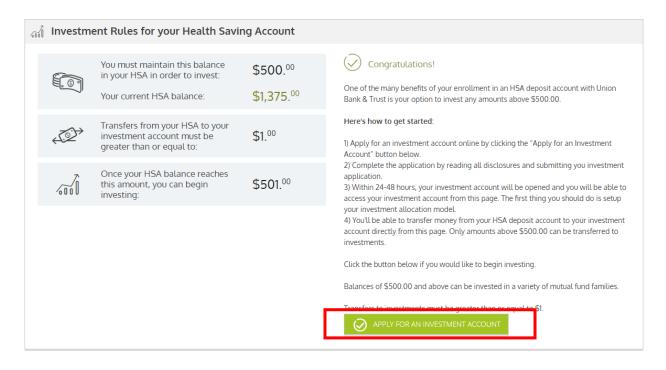
- 1. First, go to **www.omnifybenefits.com** and log in. First-time users must register before they can log in.
- From the main menu in the upper left-hand corner, navigate to My Accounts > Benefit Account Summary.



3. Click on Investment



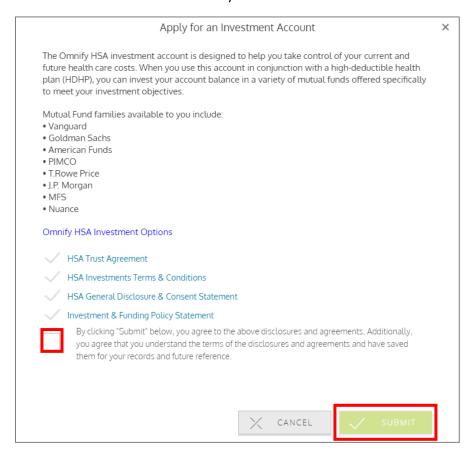
4. Read the *Investment Rules for your Health Saving Account* and click on **Apply for an Investment Account**.



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 Read, understand, and agree to the HSA Trust Agreement, HSA Investment Terms and Conditions, HSA General Disclosure & Consent Statement, and the Investment & Funding Policy Statement. Check the confirmation box if you consent and click Submit.



6. The below screenshot will appear, confirming enrollment. The application will process within 2-3 business days. Once you have access, set up your investment allocation model before transferring funds.

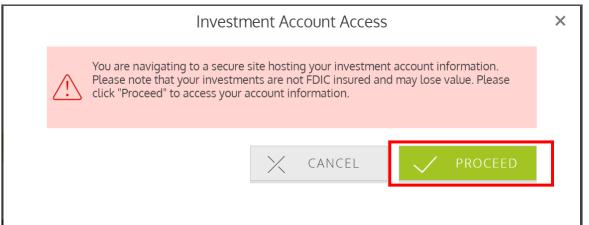


Setting up online access to your investment account and allocating assets

Once your investment account has been opened, you can follow these easy steps to set up online access to your account.

Once logged into the member website, from the main menu in the upper left-hand corner, navigate to **My Accounts > Benefit Account Summary > Investment > View/Trade**. You will manage your investment account through our HSA investment partner's website. If a new window does not open automatically, check and disable your pop-up blocker within the browser window.

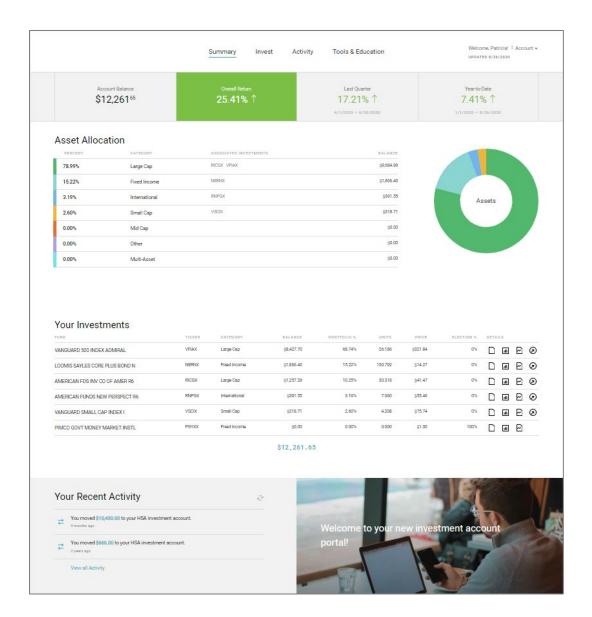




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You will be taken to the investment account homepage, where you can begin managing your account, including setting up your investment elections. (See "How to: Maximize your HSA investment account" on page 11 for more information.)

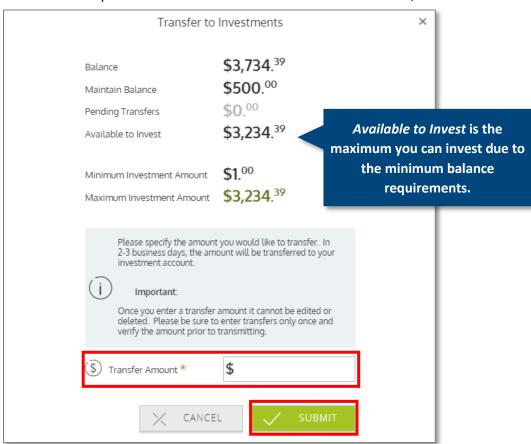


Transferring funds from your HSA deposit account to your HSA investment account

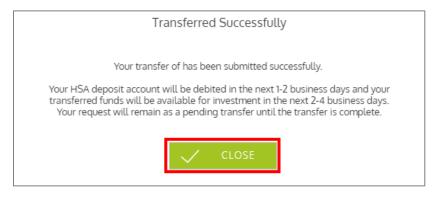
Once you have set up your investment allocation model, follow the steps below to begin funding your HSA investment account from your HSA deposit account.

 Once logged into the member website, from the main menu in the upper left-hand corner, navigate to My Accounts > Benefit Account Summary > Investment > Transfer to Investments.
 If a new window does not open automatically, check and disable your pop-up blocker within the browser window.

Enter the amount that you want to transfer next to Transfer Amount. Then, click Submit.



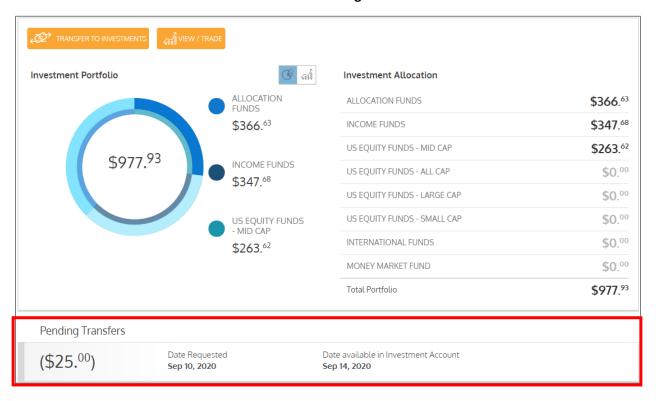
2. A window will open to confirm that your transfer was submitted successfully. Read the information regarding transfer timing and click **Close**.



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3. You should then see the transaction as a **Pending Transfer**.



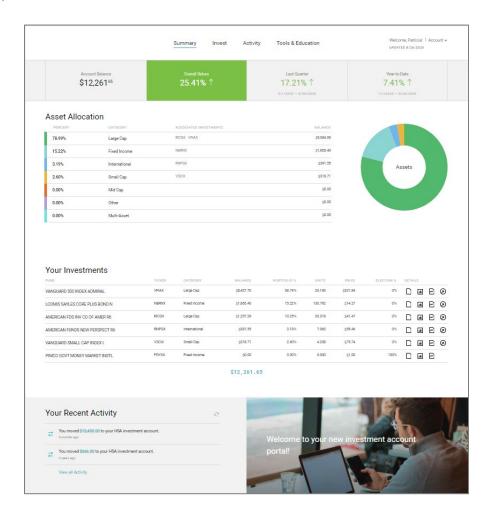
How to: Maximize your HSA investment account

Navigating your HSA investment account

To unlock the full value of your HSA investment account, reference these actions when using your account.

Homepage

Each time you access your HSA investment account at **My Accounts > Benefit Account Summary > Investment > View/Trade**, you will come to your investment account homepage and summary. From this page, you can navigate to adjust allocations, manage portfolio, manage rebalancing, view statements, and more!



Allocations and transfers

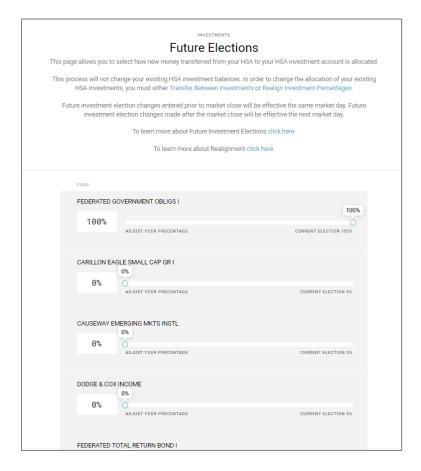
Reference these tips when you want to update your investment elections, transfer funds between investments, and more.

Updating your investment elections

To update your elections, select **Set Future Investment Elections** from the **Invest** drop-down as shown below.



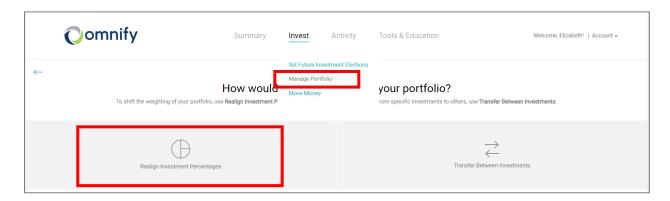
Here you can make, by percentage, investment elections for all new funds that you transfer to your investment account. Total percentages must add up to 100%. *Note: Any dividends received from your investments are reinvested back into the mutual fund that paid the dividend.*

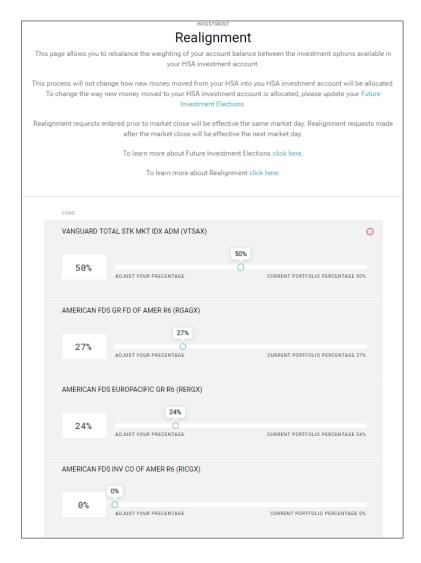


Managing your portfolio

Invest > Manage Portfolio > Realign Investment Percentages

This page allows you to realign investment percentages or transfer between investments.





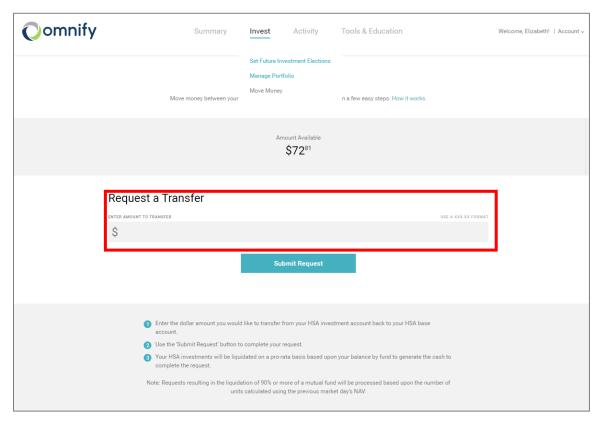
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Transferring funds to your HSA deposit account

Invest > Move Money

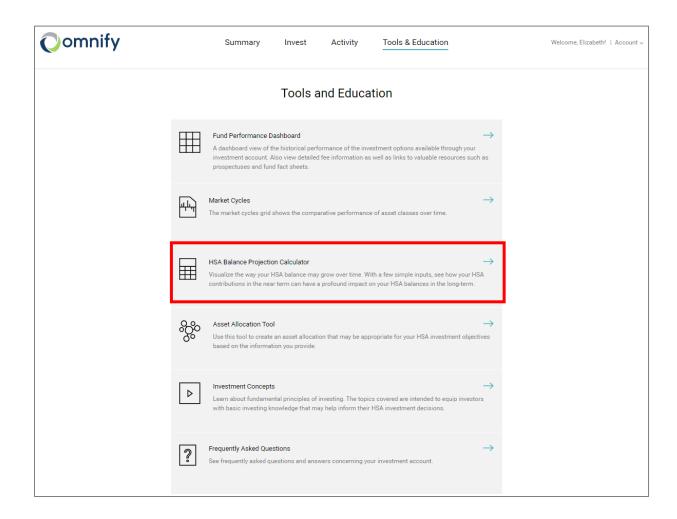
You can also transfer an amount from your HSA investment account back to your HSA deposit account. The system will sell mutual funds up to the amount entered in the Transfer Amount field. Sells for transfers back to the base account are pro-rata based upon current balance percentage by fund.



Tools and education

Balance projection

The Investments website also provides a tool that allows you to estimate the future value of your account based on information that you enter. Select **Tools and Education > HSA Balance Projection Calculator** and fill in the information requested to calculate the projection.



Account statements on demand

Investment account statements are separate from deposit HSA statements. You'll be notified by email when your monthly statement has been posted.

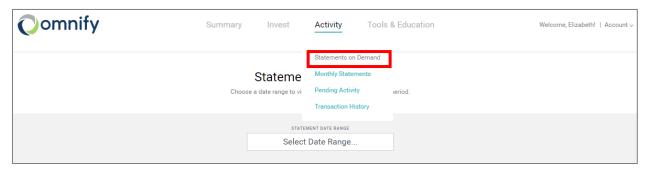
Monthly statements

To view your monthly investment statements, select **Activity > Monthly Statements**.



Custom period statement

To generate a statement for a custom date range, select **Activity > Statements on Demand**. Because custom period statements are generated on-demand, you can generate a custom period statement by specifying the requested date range and then either taking a screen print of the statement or saving it as a PDF. The custom period statement is not archived for future reference, but you can re-run the same custom date range as needed.



Frequently asked questions

How often are investment fund performance results updated?

Performance is updated monthly and is available on the member website. You can also link to quarterly performance updates within the member website's online HSA resources.

How long does it take to transfer money?

It takes 1-2 business days to transfer money to/from your HSA investment account, and the transferred funds are available in 2-4 business days.

How can I access my HSA investment account?

You can access your HSA investment account directly from your online HSA.

What happens if I go below the \$500 threshold in my HSA?

If you go below the \$500 threshold, you cannot put more money into your investment account until your HSA deposit balance is above the threshold. Keep in mind that when funds are transferred to your HSA investment account, the amount of the transfer cannot bring the balance of your HSA below your investment threshold.

Can I use my investment funds to pay for qualified medical expenses?

Yes, but the money from your HSA investment account will need to be transferred back to your HSA to pay for qualified medical expenses.

What does "self-directed" account mean?

Self-directed means that neither the banking partner nor the investment partner can provide investment advice such as which funds to choose. If you're seeking investment advice, utilize online resources such as Morningstar.com or consult an investment professional.

Questions? Contact us!

Phone: 402.323.1815 Toll-Free: 844.472.6567

Email: support@omnifybenefits.com

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